

Central and West Integration Network Annual Report and Accounts

For

31 March 2023



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Charity contact information

Central and West Integration Network SCIO

Scottish Charity Number: SC047341

Registered Office

Address: 21 Rose Street

Glasgow, G3 6RE

Bankers

Bank of Scotland

Telephone number

0141 573 0978

Email address

Centralandwestintegration@googlemail.com

Website

www.cwin.org.uk



MANAGEMENT COMMITTEE

Peter Taylor Chairman

Heidi McLean Vice Chair

Ramzan Shah Treasurer

Darinka Asenova Trustee

Chirsty Hamilton Trustee

Cath McGee Trustee

Priscille Mulhearn Trustee

Anne Gasteen Co-opted Trustee



REPORT OF THE MANAGEMENT COMMITTEE

Chair's Report

2022/23 has been a year in which we have worked with our community members, volunteers and lots of partner organisations to develop and deliver and wide and growing range of activities and support services for people. As you can read in this report, people have responded enthusiastically to opportunities ranging from meeting their urgent practical needs with food, advice and other support, to chances to take part in music, dancing, sport, exercise, cooking and other activities.

Much of our work continued to be with asylum seeking and refugee communities. New people continued to arrive in Glasgow and were often housed in unsatisfactory situations such as hotels. We have reached out to them and found a multitude of ways to meet pressing needs and offer friendship and social connections. These are often closely based on understanding and meeting the needs of each individual, but also wherever possible involve the participation of and links with wider communities.

We are pleased by the success of our Garnethill Multicultural Food Hub. People now have more ability to choose food that meets their needs, including a range of fresh and 'cultural' foods, and needs in the local community can also be met, in such hard economic times.

Thanks are due to all our funders, especially to Glasgow City Council, without whose core financial support we would not exist, and to the wide range of partners who make our activities possible, and who are acknowledged in this report. Thanks especially to our hosts and partners at Garnethill Multicultural Community Centre.

Thanks must go to our brilliant team of staff, sessional workers, and volunteers and to our Management Committee members. More people interested in helping us on that committee would always be welcome.

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Signed.

Peter Taylor

Chair

November 2023



Trustees Report

Our Mission Statement

We aim to build a network that brings people together, including formal and informal community groups, agencies and individuals, to seek to ensure that all refugees, asylum seekers, migrant workers and BME communities in Central and West Glasgow have full and equal access to resources which assist in alleviating poverty, improving their standard of living and promoting their settlement and integration within the wider community. We shall do so especially by building the strengths of groups within and across communities, and whenever possible by bringing together people from different communities, including the majority community, for common action and activities.

Our Values

In pursuing this mission, we are driven by these values:

- Empowering individuals and groups to influence issues that affect them and their communities.
- Supporting people to take part in decision making and to make their own choices in life.
- Strengthening race equality and combating racial hatred
- Celebrating cultural difference and those things that people have in common.
- Tackling discrimination in all its forms, including that based on age or disability.
- Actively seeking to cooperate with others in order to secure the best possible outcomes for our communities.

Our Objectives

- Build a network that brings together people and groups from migrant and longer established communities.
- Build the capacity of groups representing or involving migrant communities.
- Promote integration in order to address practical issues facing migrant communities.
- Work with services to remove barriers to access to services.
- Provide opportunities for mutual exchanges between communities.

Structure, governance and management

Central and West Integration Network SCIO was recognised as a Scottish Charitable Incorporated Organisation in April 2017.

Trustee recruitment and appointment

The Trustees (Executive Committee members) are appointed at Annual General Meetings of the organisation.



Our Activities

Our Community Food Project

Food Hub/Pantry: The Food Hub was officially opened by Glasow City Council Lord Provost, Philip Braat on 29th April 2022. The event was attended by Glasgow City Council, Anderston/City/Yorkhill Ward Councillors across the different political parties.

Community Meal: The community meal provides a space for people to socialise informally and build networks. This project addresses food insecurity and loneliness by offering a welcoming space with a hot meal. Alongside the food, people can play table football and table tennis, which allows them to be active together without language barriers. We have stopped running events with lots of spoken English within the community meal and have settled for a more relaxed atmosphere with less information overload. We now run such events in a separate room during the community meal.

Our Refugee Integration Work

The Tuesday Access team and the Integration volunteers were joined, arriving at a situation where most desk based volunteers are trained to do all of the tasks required. There has been steady development to improve the running of this busy service, including formal registration, reception and management of wait times. While the volunteers' attendance fluctuates, this service is supported by spontaneous mutual help among its attendees and a strong presence of asylum seeking community members in the volunteer base. At times the line between our work and the Drop In and case work are blurred.

Issues presented at the drop in include: Crisis grant, application for universal credit, PIP application, referring people for digital devices, Sewing, application for electricity voucher, writing reference letter, Referral for employability scheme Jobs and Business Glasgow and Scottish Refugee Council, Bike sign-up, Glashow City Mission- application for homelessness, applying for National Entitlement Cards, training referrals, Re applying for lost NEC, Aspen cards not working, application for college courses (Not ESOL), GP referral, applying for citizenship.

Our ESOL Programme

We provided more than 400 sessions of weekly ESOL classes for asylum seekers, refugees and BME communities, for more than 80 individuals in 2 different centres including, three days with 5 classes, providing 3 different levels and one mixed level of ESOL classes in Garnethill Multicultural Centre and one day in Townhead Village Hall. We continued to work in partnership with Glasgow Clyde College to provide English classes 3 times in a week during term times. As a result of this partnership, many of the English learners were able to register and now attend mainstream college classes in the various college campuses across Glasgow. Through this, we were able to secure college spaces for 5 days a week for 25 individuals into Glasgow Clyde College. A further 45 learners from our community classes secured places in other Further Education Colleges including Glasgow Kelvin College and City of Glasgow College. In response to the frequent question about ESOL classes that we receive at CWIN, we set up a community mapping project. We aim to build an effective signposting tool that our staff and volunteers can access using the postcode of the person requesting the information to show them their closest ESOL class.



Our other projects

Walks for Purpose: Our health walks continued as 'Walks for Purpose', We have been taking people to libraries, museums, community organisations, food hubs and shops that sell culturally relevant foods.

Women in Farming: The Women in Farming Group ran from September 2021 - June 2022. It aimed to empower women who are marginalised because of race, ethnicity, or immigration status to develop skills in ecological farming and social enterprise. The project was a partnership between Central and West Integration Network (CWIN), and Glasgow Community Food Network (GCFN).

Knitting group: The group now meets weekly. While the group was slow to start at the beginning of the year, it is now quite busy and lively. The group have decided to accumulate their work and donate it to community members once they have made a bigger number of items. We now often refer women to the group who are looking for informal language practice or social connection. The group is now attended by an average of 8 women per week.

Community Cookbook: The chef team have developed this project. It creatively deals with the restrictions of our cooking facilities that have led to us being unable to invite new volunteers into the team. However, community members who are interested in helping to cook can book a takeover slot with the chef team. Two community members cooked Egyptian Kosheri, we had an Iraqi dish, an African dish and an Asian dish. We entered three recipes from these dishes as well as images and information about CWIN into a Glasgow recipe book that is coordinated by the Glasgow Food Policy Partnership at the beginning of March.

Sewing Classes: We had five different sewing classes during the year at 3 venues including Garnethill Multicultural Centre, Townhead Village Hall and Community Central Halls. Two of the classes, totalling 24 sessions were run in partnership with Glasgow Clyde College. Participants in these classes received level 3 and level 4 SQA qualifications.

Our Volunteer Development

We have been delivering training activities to our volunteers. In addition, we have been holding regular team meetings and providing one to one support to volunteers. The support has included references, signposting internal and external volunteering and job opportunities, help with general administration such as the census form, applications and countersigning ID photographs.

Our Children and Youth Holiday Activities

Our regular School holidays activities programmes provided a safe, fun space for children and young people to interact with each other, play safely and make many new friends. We offered activities during all the school holidays including summer, October midterm, February midterm and Easter. CWIN Summer Programme ran for 6 weeks over the summer break and aimed at children between the ages of 8-18 years of age. Activities ran for 3 afternoons per week. The programme included activities like art, hockey, cricket, cycling, football, crafts, outdoor cooking and games. All activities were held in the playground of St Aloysius College. The Summer Programme was attended by 69 children ranging in age from 4-16 years. Children under the age of 8 were accompanied by parents where parents were encouraged to help their children engage/participate.



Our Work with Partners

We worked with the following partners including Glasgow School of Art: Programme. Glasgow Film Theatre community engagement team, Bike for Good, People Plus, Jobs and Business Scotland, Dignity Network, Glasgow Community Food Network, Vodafone Charities Connect, Student placement supervision with University of Glasgow, Mears, Migrant Help, British Red Cross

Our Funders

CWIN is grateful for the funding received from

- Glasgow City Council who funded our core activities and outreach work.
- Corra Foundation who funded our Integration and food security work.
- Paths for All who funded our sustainable and active travel work.
- Solace Labyrinth who funded Women in Farming Project.
- Open Philanthropy for supporting our Food Security work.
- GCVS for CWIN activities

Our Staff

Florence Dioka Development Manager

Giulia Lunardi Administrator up to November 2022 Roque Neto Administrator from November 2022

Vivien Opiolka Development Worker
Phill Jones Development Worker
Antoinette Premkumar Outreach Worker
Firdaus Ahmed Development Worker

Jenny MacGillivray Community Activator (Seconded from GCFN)

Our Sessional Workers

Iffat Bhatti Children School Holiday Programme

Geetha De Silva Chef

Shannon Boyd Holiday Programme

Felicity White Outreach/Summer activities

Kate Ireland Chef

Christina Kyriakidou Arts Workshops Facilitator

Laureen Walker Children School Holiday Programme
Abed Rabia Children School Holiday Programme



Financial Review

Statement of the charity's policy on reserves

Financial Review

Statement of the charity's policy on reserves

Central and West Integration Network is currently dependent on grant funding to sustain its activities, as earned income alone would not allow Central and West Integration Network to continue operating.

This means that if there were to be a gap in grant funding it is likely that Central and West Integration Network would have to close down.

To avoid closure if funding difficulties were to happen Central and West Integration Network Executive Committee has agreed to keep a certain level of financial reserves to ensure that

- Main operations can continue for a period of 3 months.
- Redundancy payments are made.

The main concerns of the Executive Committee are to ensure:

- that staff can continue working, primarily to secure new funding.
- that members/service users are supported to move on to other services.

Currently funding has been secured at different levels up until March 2025, but if difficulties were to arise then, it has been calculated that reserves of £5,147 would be needed to continue running for at least 3 months and redundancy payment of £19,704. The calculations are included as an appendix to this policy.

The reserves should be built up from the unrestricted (earned) income. The level of reserves should be calculated and monitored every 12 months by the Development Manager who will report back to the Executive Committee.

This policy should be reviewed yearly and whenever there are significant changes in staff hours, numbers or accrued years of service.

Declaration

Signed on behalf of the charity trustees:



Report of the Independent Examiner to the Management Committee

I report on the financial statements of the charity for the year ended 31 March 2023 on pages 11-17 which have been prepared under the historical cost convention and the accounting policies for charities.

Respective responsibilities of the Management Committee and the Independent Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006. The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- 1. which gives me reasonable cause to believe that in any material respect the requirements:
- to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
- to prepare accounts which accord with the accounting records and comply with Regulation
 9 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Signed:	S Date: 15 12 23
Name:	Abjodin Ilesanni
Relevant	ACCA ACDA TANA
professional	ACCA, ACYA, HIYI AMI
qualification	
(s) or body (if	
any):	
any,	
Address:	272, BATH STREET, GLASGIN, G24JR



Central and West Integration Network SCIO

SC047341

	Receip	ts and	payme	nts	acco	unts	
		Period start da	(e)			Period and dat	9
For the period	Day	Month	rear] _{to} [Day	Month	Year
from	01	04	2022	7 [31	03	2023

Section A Statement of re	ceipts and p	ayments	41.4	AND SHAPE	P C N Y A	
	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
A1 Receipts						
Donations	7,822	-			7,822	12,362
Grants		193,772			193,772	167,429
Employer NI Rebate	5,000			-	5,000	4,000
A1 Sub total	12,822	193,772			206,594	183,791
A2 Receipts from asset & investment sales						
Proceeds from sale of fixed assets						
Proceeds from sale of investments						
A2 Sub total		•	-		-	
Total receipts	12,822	193,772			206,594	183,791
A3 Payments						
Payments relating directly to charitable					200000	400.000
activities	4,961	177,998		——	182,959	190,888
A3 Sub total	4,961	177,998			182,959	190,888
A4 Payments relating to asset and						
investment movements						
Purchases of fixed assets						1,158
Purchase of investments						
A4 Sub total						1,158
Total payments	4,961	177,998			182,959	192,046
Net receipts / (payments)	7,861	15,775			23,636	(8,255)
A5 Transfers to / (from) funds	5,147	(5,147)				
Surplus / (deficit) for year	13,008	10,628	_		23,636	(8,255)

Receipts and payments accounts

CC16a

from

01/04/2022

То

31/03/2023

Section A Receipts and page	yments	P. CHARLE			A STATE OF
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Grant	•	193,772		193,772	167,429
Donation	7,822	•	•	7,822	12,362
Employer NI Rebate Sub total	5,000 12,822	193,772	<u> </u>	5,000 206,594	4,000 183,791
Sub total	12,022	193,772		200,554	103,791
A2 Asset and investment sales, etc.	(7)	•			
Total receipts	12,822	193,772		206,594	183,79
A 2 D		1	+	ļl	-
A3 Payments Salaries	-	121,242	-	121,242	79,584
Rent	-	23,151	+ :1	23,151	21,051
Training	•	20,101		25,151	7
Stationery	-	2,511		2,511	1,140
Travel Expenses	-	10,267	•	10,267	5,826
Postages	-		-	•	90
Computer/Mobile Phone	•	794	-	794	
Food & refreshments	•	643	-	643	561
Bank charges Board Expenses	-		-	043	301
Cleaning supplies					1 .
Professional fees	-				22,443
Child Care Expenses	-	•			270
RST Grant expenses	-	-	-	1-1-1-1-1	69
Capital expenditure -purchase of fixed assets	•	-			94
Event expenses	-	18,245	•	18,245	55,054
Insurance	-	1,144	-	1,144	4,690
Donations & food hub Sub total	4,961 4,961	177,998		4,961 182,959	190,883
A4 Asset and investment purchases,					
etc.	(C T)			-	1,158
Total payments	4,961	177,998	-	182,959	192,041
Net of receipts/(payments)		15,775		23,636	- 8,250
A5 Transfers between funds	5,147	(5,147)	•		
A6 Cash funds last year end	27,375	25,250		52,625	60,87
Cash funds this year end	40,383	35,878		76,261	52,625
Section B Statement of ass	sets and liab	oilities at the			
Categories	Details		Unrestricted funds	Restricted funds	Endowment funds
D4 Cook funda	Deficit/surplus		to nearest £	to nearest £	to nearest £
B1 Cash funds	•	nd	7,861	15,775	•
	Cash fund last year e	ilu .	27,375	25,250	S
	Transfer to unrestricte	ed fund	E 447	/E 4.47\	70
			5,147	(5,147)	
	170 00 00	otal cash funds	40,383	35,878	
	(agree balances wi	th receipts and payments account(s))			

the trustees

Signed by one or two trustees on behalf of all

Print Name Date of approval
PENER PAY/LWR 12/12/2027

Date of

SC047341

Section B Statemen	Details	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total current period	Total last period
B1 Cash funds	Cash and bank balances at start of year	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
	Surplus / (deficit) shown on receipts and	27,375	25,250			52,625	60,876
	payments account	7,827	15,775			23,602	(8,555)
	Transfer to/from	5,147	(5,147)				
	Cash at hand	34				34	300
	Cash and bank balances at end of year	40,383	35,878			76,261	52,621
	(Agree balances with receipts and payments account(s))						
	Details			Fund to which	asset belongs	Market valuation	Last year
B2 investments						to nearest £	to nearest £
					Total	•	
	Details		Fund to which	asset belongs	Cost (if available)	Current value (if available)	Last year
70.0 4	Details				to nearest £	to nearest £	to nearest £
B3 Other assets	Cash at hand					34	300
						-	
						-	
						-	
						-	
				Total		34	300
				Total			
B4 Liabilities	Details			Fund to which	liability relates	Amount due to nearest £	Last year to nearest £
D4 Liabilities				-		-	
						-	
				L	Total		
	Details			Fund to which	liability relates	Amount due (estimate) to nearest £	Last year to nearest £
B5 Contingent liabilities							
					Total	-	
Signed by one or two trustees on behalf of all the trustees	Signature			Print Name			Date of approval
	Par Di	ay V	D	ETER	MILON	1	12/12/202
							/ /

Central and West Integration Network SCIO SC047341 Section C Notes to the Accounts C1 Nature and purpose of funds (may be stated on analysis of funds worksheets) Please see the analysis of funds worksheet for details. Individual / Institution Number of grants £ Type of activity or project supported made 450 The Landworkers Association Food Security 10,000 Open Philanthropy Activities GCVS - Communities Mental Health and Wellbeing Fund 9,500 Core work Glasgow City Council - GCF 56,000 2,736 Allotment Glasgow City Council - Lets Grow Together 441 Event Stop Climate Chaos Allotment 5,000 Mears and active travel 14,084 Paths for All Admin Refugee Survival Trust 1,300 Women Farming Project 7.453 Labyrinth 4,440 Food Security Corra Cost of Living 4,400 Glasgow City Council - Anderston/City/Yorhill Area Budget Activities 9,168 Glasgow Community Food Network Management Food Security and Community Development Scottish Government - Investing in Communities Fund 54,000 Refugee 14 800 Integration The Corra Foundation - Shift the Power Total 193,772 If no remuneration was paid during the period to any charity trustee or person connected to a trustee cross this box (otherwise C3a Trustee remuneration complete section 3b) £ Authority under which paid C3b Trustee remuneration details If no expenses were paid to any charity trustee during the period then cross this box (otherwise complete section 4b) C4a Trustee expenses £ Number of trustees C4b Trustee expenses details Balance C5 Transactions with

C5 Transactions with trustees and connected persons

Nature of relationship	Nature of transaction	amount (£)	outstanding at period end (£)

C6 Other information

Additional analysis (1)

Analysis of receipts and payments

1 Donations

	Unrestricted funds to nearest £	Restricted funds	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
EASY FUNDRAISING		-			1981	33
EDGAR WILSON DONATION		-			-	300
Deposit		-			-	100
Donations analysis to be included	7,822	-			7,822	-
CAF		-			-	4,578
Givey Ltd		-			-	638
Independent Food Aid Network					-	100
Employer NI Rebate	5,000	-			5,000	4,000
Total	12,822	I LE I E I E		•	12,822	9,749

2 Grants

	Unrestricted funds to nearest £	Restricted funds to nearest £
GLASGOW CITY COUNCIL - LET'S GROW TOGETHER	-	2,736
Glasgow City Council (GCF)		56,000
SOLACE WOMEN'S AID		-
GCVS	-	-
Glasgow Community Food Network GCFN	•	9,168
Nourish Scotland	-	-
Refugee Survival Trust	-	1,300
Scottish Government	-	54,000
The Landworkers Association	-	450
The Corra Foundation	1	14,800
Impact Funding Partners	-	-
Glasgow School of Art	-	-
Labyrinth		7,453
GCVS - Communities Mental Health and Wellbeing Fund	1	9,500
Open Philanthropy	-	10,000
Paths for All	-	14,084
Mears	1	5,000
Stop Climate Chaos		441
Glasgow City Council - Anderston/City/Yorhill Area Budget	-	4,400
Corra Cost of Living		4,440
Total		193,772

rent I st £	Total last period to nearest £			
,736	-			
,000	78,570			
-	10,646			
-	10,000			
,168	2,365			
-	600			
,300	216			
,000	54,000			
450				
,800	14,800			
-	2,440			
-	429			
,453	-			
,500				
,000	2			
,084				
,000				
441				
,400	ź			
,440				
,772	174,066			

3 Gross receipts from other charitable activities

	Unrestricted funds to nearest £	Restricted funds	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
	-	-				-
	_	120				
						-
	7.0				-	
Total	7 × 1					-

4 Payments relating directly to charitable activities

	Unrestricted funds to nearest £	Restricted funds	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
	4,961	177,998			182,959	192,046
Total	4,961	177,998			182,959	192,046

Additional analysis (2) 5 Breakdown of unrestricted funds Unrestricted Unrestricted Unrestricted Unrestricted fund 1 - enter name of fund fund 2 - enter name of fund fund 3 - enter name of fund fund 4 - enter name of fund Total Total unrestricted unrestricted funds funds last period Receipts Donations 7,822 7,822 12,362 Employer NI Rebate 5,000 4,000 5,000 GVC Bal Sub total 12,822 12,822 16,362 Receipts from asset & investment sales Proceeds from sale of fixed assets Proceeds from sale of investments Sub total Total receipts 12,822 12,822 16,362 **Payments** Payments relating directly to charitable activities 4,961 4,961 Sub total 4,961 Payments relating to asset and investment movements Purchases of fixed assets Purchase of investments Sub total 4,961 4,961 Total payments [Net receipts / (payments) 7,861 7,861 16,362 Transfers to / (from) funds 5,147 5,147 Surplus / (deficit) for year 13,008 13,008 16,362 Nature and purpose of funds

Additional analysis (3) 6 Breakdown of restricted funds Restricted fund Restricted fund Restricted fund Restricted fund 1 - enter name of 2 - enter name of 3 - enter name of 4 - enter name of fund below fund below fund below fund below Various (See notes tab for Total restricted Total restricted funds last funds detail) period Receipts Donations 193,772 167,429 193,772 Grants Sub total 193,772 193,772 167,429 Receipts from asset & investment sales Proceeds from sale of fixed assets Proceeds from sale of investments Sub total Total receipts 193,772 193,772 167,429 Payments Payments relating directly to charitable activities 177,998 177,998 190,438 Governance costs: Audit / independent examination Preparation of annual accounts 450 Legal costs Sub total 177,998 190,888 Payments relating to asset and investment movements Purchases of fixed assets 1,158 Purchase of investments Sub total 1,158 177,998 192,046 Total payments 177,998 Net receipts / (payments) 15,775 (24,617) 15,775 Transfers to / (from) funds (5,147) (5,147) Surplus / (deficit) for year 10,628 10,628 (24,617)

Nature and purpose of funds		
- 20 70 - 30001		